

**TOWN OF TREMONT
SELECTMEN'S MEETING
TREMONT COMMUNITY BUILDING
MONDAY, OCTOBER 6, 2003
6:00PM**

1. CALL TO ORDER

Meeting called to order at 6:05pm by chairman Alden Gray.

2. ROLL CALL

Alden Gray, Steve Harper, Scott Harper, Scott Grierson, Dean Tozier, Michael Chammings and recording secretary Heidi Farley.

3. ACCEPT MINUTES

Steve motioned to accept minutes of September 15th, with a change of 5B to say Planning Board not Land Use Ordinance Committee, Dean seconds, unanimous.

Scott Harper motioned to accept minutes of September 16th, Dean seconds, all in favor, Steve & Scott Grierson abstained.

4. SIGN WARRANTS

#35 \$4210.05

#36 \$1976.32

#37 \$2138.55

#38 \$4839.45

#39 \$5116.25

#40 \$5408.86

#41 \$109730.49

#42 \$105.47

Steve motioned to accept warrants, Dean seconded, unanimous.

Steve motioned to leave agenda and go to 5D Harbor Master's Report, Dean seconded, unanimous.

5. D. HARBOR MASTER'S REPORT

HarborMaster wanted to make a point of saying that he does not "shoot the Breeze" with the salmon people. Steve Carter in to speak to the Selectmen about the salmon business possibly spilling anti freeze and sanding and grinding their boats at the wharf. Harbor Master said that he only saw a tablespoon of anti-freeze and that he has talked to John Cullen of the DEP who was not concerned but is sending Al a book on the rules. HarborMaster suggested that the Atlantic Salmon environmental compliance manager meet with the Town Manager to discuss this situation. Selectmen feel that this is a good idea.

Dean made a motion that no Town employee during Town hours are to hoist any products or equipment other than Town property itself, Scott Grierson seconded, Scott Grierson, Dean and Alden agree, Scott and Steve Harper abstained.

A. RECREATION COMMITTEE

Steve motioned to transfer from the reserve account up to \$6000.00 to the operating account, Dean seconded, unanimous. This money is to be used for two new sets of two row bleachers, column protectors and a new sign for the community building.

B. PERSONNEL POLICY

Town Manager would like the personnel policy to read that part time employees get part time benefits based on number of hours that they work. They would be able to have one half of holiday, sick and vacation pay. Town Manager would also like the personnel policy to say that

any employee can share their sick time with another employee. Selectmen agreed to both changes, Town Manager will amend the policy and the Selectmen will sign it at the next meeting.

C. HAZARD MITIGATION PLAN

Town Manager gave Selectmen a copy of the Hazard Mitigation Plan and would like them to look at relevant points. He will get them some worksheets. Selectmen need to decide how involved they want to get or if they want to give it to the Emergency Director but it needs to get done and accepted.

E. TOWN MANAGER'S REPORT

Town Manager reported that he is closing up some projects before he leaves. He reported that the next CIP Committee meeting will be on December 1st and that they are working on the septic design at the new Town garage. Town Manager needs to know how much weight the wharf can handle before he can finish the contract for the impact fee with Pettegrow. The wharf house is empty, Selectmen need to think about what they want to do with it. Steve had some ideas and will bring them up to the next Harbor Committee meeting. He also reported that the Cape Road has been paved, they missed the turn around but will come back and do it.

Steve motioned to go to other, Dean seconded, unanimous.

7. OTHER

Scott Harper gave a letter of resignation from the ADD due to time restraints. Steve motioned to accept his resignation as written, Dean seconds, unanimous, Scott Harper abstained. Town Manager thanked him very much for his time.

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6. NEW BUSINESS

A. APPOINTMENTS

Steve motioned to appoint Elliott Spiker to the ADD for a one-year term, Dean seconded, unanimous.

Steve motioned to appoint Elliott Spiker to the E-911 Committee for a one year term, Dean seconds, unanimous.

Steve motioned to appoint Dean Tozier to the E-911 Committee for a two year term Scott Grierson seconded, unanimous. Dean abstained.

Steve motioned to appoint Susan Clarke to the E-911 Committee for a one year term, Scott Grierson seconded, unanimous.

Steve motioned to appoint Connie Howe to the Land Use Ordinance Committee for a one-year term, Dean seconded, unanimous.

Steve motioned to appoint Art Paine to the Land Use Ordinance Committee for a one-year term, Dean seconded, unanimous.

Steve motioned to appoint Steve Carter to the Land Use Ordinance Committee for a one-year term, Dean seconded, unanimous.

Steve motioned to appoint Galen Warman to the Land Use Ordinance Committee for a one-year term, Dean seconded, unanimous.

Steve motioned to appoint Everett Smith to the Land Use Ordinance Committee for a one-year term, Dean seconded, unanimous.

Steve motioned to appoint Liz Erickson to the Land Use Ordinance Committee for a one-year term, Scott Grierson seconded, unanimous.

Steve motioned to appoint Sherry Harkins to the Warrant Committee for a three-year term, Scott Grierson seconded, unanimous.

B. RESIGNATION

Town Manager submitted his resignation.

C. ANNUAL POST AUDIT

Town Manager will finish reviewing encumbered to 2004 accounts and have them ready for the next Selectmen's meeting.

7. OTHER

Town Manager asked if it was o.k. to close the office on Thursday, October 10th for the staff to go to training in Augusta, they all agreed that it was fine. Scott Harper asked about the winter roads contract, Town Manager said that it is signed and that he is bonded. Some other small concerns were discussed which the Town Manager will take care of.

8. ADJOURN

Steve motioned to adjourn meeting at 8:07 PM., Dean seconded, unanimous.

Scott Grierson

Scott Harper

Alden Gray

Steve Harper

Dean Tozier